OpenSesame®

Empower employees to do the right thing

You probably didn't choose a career in HR because you were passionate about compliance training but, given today's reality, this is a top priority for any HR professional. Compliance training presents a challenge to any organization. Keeping up with state and federal laws on topics such as **workplace harassment, diversity and inclusion,** hiring practices, substance abuse, and **workplace violence** is not only extremely time-consuming but also carries costly penalties for non-compliance. The requirements to stay compliant and meet government mandates are changing daily, becoming more stringent, differ by state, and require shorter deadlines.

As an HR professional, mitigating risk while empowering employees to make the right decision ranks at the top of your priority list.

How OpenSesame can help

Single source for all HR compliance needs

Variety of styles to match your company culture

Seamless LMS integration

Easy course updates

Curation services to help you select the right courses for your organizational needs

Manager and employee-specific training

Regular updates to keep you informed of regulation changes

Top HR compliance training topics:

- **General anti-harassment**
- **State-specific anti-harassment (e.g. AB1825)**
- **Diversity and inclusion**
- **Ethics and code of conduct**
- **Hiring and recruiting**
- **Substance abuse**
- **Workplace violence**
- **ADA**
- **Affirmative action and EEO**
- **FMLA**
- **HIPAA**

Contact us today to learn how OpenSesame can help your organization stay compliant.
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